



Solutions @ work


Total Compensation Statements

Show your employees the true value of their employment. Our Compensation Statements show employees their base pay plus company paid benefits to reflect their total compensation.

Each statement is customized with your company logo and a message from you to your employees.



Simply complete an excel template manually or download from your payroll company and we will do the rest! Produce a professional report for each of your employees at no cost to you!



ABC COMPANY

For Year Ending December 31, 2010
Your Total Compensation Report

Enclosed is a personalized statement prepared specifically for you. This statement shows the contributions made by your company toward your total compensation package. As you review this statement, you will see that the value of your benefits, added to your annual pay, provides your total compensation. The statement is designed to show how much your service is valued by your company.

WE CAN CUSTOMIZE THIS SECTION !!!

Jane Doe
123 Main Street
Anytown, OH 44444

John Wain, Principal
Diane Brady, Vice President
Department: Human Resources

Base Pay \$45,170 + **Other Cash Benefits** \$5,500 + **Company Paid Benefits** \$4,782 = **Total Compensation** \$55,452

Pay	Company Contributions	Your Contributions
Base Pay Total \$ 45,170	Insurance Benefits Total \$ 450	\$ 36
Salary \$ 45,000	Health Insurance \$ 100	\$ 25
Coffee \$ 50	Dental Insurance \$ 50	\$ --
Fitness Room \$ 120	Vision Insurance \$ 25	\$ --
Other Income Total \$ 5,990	Short Term Disability \$ 60	\$ --
Holiday Bonus \$ 600	Long Term Disability \$ 60	\$ --
Annual Bonus \$ 5,000	Basic Life Insurance \$ 110	\$ --
	Basic AD&D Insurance \$ 10	\$ --
	Retirement Benefits Total \$ 2,070	\$ 200
	Social Security \$ 320	\$ --
	Medicare \$ 100	\$ --
	401k \$ 650	\$ 200
	Pension \$ 1,000	\$ --
	Time Off Benefits Total \$ 2,170	\$ --
	Holiday Time Off \$ 650	\$ --
	Sick Time Off \$ 520	\$ --
	Vacation Time Off \$ 1,000	\$ --
	Mandated Benefits Total \$ 96	\$ --
	Federal Unemployment \$ 50	\$ --
	State Unemployment \$ 25	\$ --
	Worker's Compensation \$ 20	\$ --
	Benefits Total \$ 4,782	\$ 226

Total Compensation Package
(Your Base Pay and Company-Paid Benefits)

\$45,170 + \$10,282 = \$55,452

Your Base Pay + Company-Paid Benefits and Cash = Your Total Compensation

13% Your Company-Paid Benefits and Cash represent an additional 13% of Your Base Pay!

8% Your Company-Paid Benefits represent 8% of your Total Benefits!

Disclaimer: Neither OMPackage.com, nor our employer clients, is liable for any errors or omissions in this report generated using the OMPackage software. The contents of this report are for informational purposes only and are not intended to be used for any other purpose. A detailed statement of your compensation package. Calculation data may vary in actuality. Any questions regarding your compensation package should be directed to your employer.

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Below is a sample of just some the categories you can include on your employees' statements:

- Pay**
 - Salary/Hourly
 - Bonus
 - Commission
- Insurance Benefits**
 - Health, Dental, Vision
 - Long Term Disability
 - Life Insurance
- Retirement Benefits**
 - Social Security
 - Medicare
 - 401(k)
- Time off Benefits**
 - Holiday
 - Vacation
- Mandated Benefits**
 - Federal Unemployment
 - State Unemployment
 - Worker's Compensation
- Customized Benefits**